

Chief Financial Officer Job Description

Job Title – Chief Financial Officer	Reports to: Chief Operating Officer	
Job Code-	Overtime Status: <input checked="" type="checkbox"/> Exempt (not eligible) <input type="checkbox"/> Non-Exempt(eligible)	
Department – Finance	Prepared by:	Date:
Facility -	Approved by:	Date:
<p>Job Summary The incumbent will be responsible for the financial operations and fiscal management aspects of the hospital. The incumbent provides leadership, direction, coordination, and administration to the Finance department. The incumbent will carry-out her/his duties by adhering to the highest standards of ethical and moral conduct, acts in the best interest of XXX Hospital, and fully supports the mission, vision, and values of XXX Hospital. The incumbent will have knowledge of health care systems and hospital finances and have demonstrated ability to interact, relate to, work with, and support the activities of a diverse workforce.</p>		
<p>Supervises</p> <ul style="list-style-type: none"> • Accountant • Controller 		
<p>Primary Responsibilities</p> <ul style="list-style-type: none"> • Creates, coordinates and evaluates the financial programs and supporting systems of the hospital • Approves and coordinates changes and improvements in automated financial systems • Develops and implements finance, billing, accounting, and auditing procedures • Analyzes cash flow, cost controls, and expenses for expansion and improvements of current hospital • Establishes and implements short and long range departmental goals, objectives, policies, and operating procedures • Serves on planning and policy making committees • Completes and delivers yearly performance reviews of Finance staff 		
<p>Other Responsibilities</p> <ul style="list-style-type: none"> • Represents the hospital externally to media, government agencies and the general public • Evaluates department Staff • Attends staff meetings 		
<p>Education/Certifications/Licenses</p> <ul style="list-style-type: none"> • Masters degree in Business Administration/Health Care Administration • CPA 		
<p>Experience</p> <ul style="list-style-type: none"> • Required - 5-7 years experience in a senior- level finance or accounting position • Preferred 7-10 years experience in a senior- level finance or accounting position in a health care environment 		
<p>Special Skills/ Equipment</p> <ul style="list-style-type: none"> • Proficient in Microsoft Office, Microsoft Project, and accounting software • Bilingual in Arabic, ASL, Cantonese, Hindi, Japanese, Korean, Mandarin, Polish, Russian, Spanish, or Vietnamese preferred 		
<p>Contacts</p> <p>Internal patients, providers, staff, and volunteers</p> <p>External patients, providers, vendors, community agencies, and advocates and regulatory agencies</p>		
<p>Physical, Mental Demands/Working Environment <i>Note: Reasonable accommodations may be made for individuals with disabilities to perform essential functions of this position..</i></p>		

Chief Financial Officer Job Description continued

General Activity	Number of Hours				
	None	1-2	2-4	4-6	6-8
Drive		X			
Sit				X	
Stand		X			
Walk		X			
Motion	Up to 1/3 of shift		1/3 or more of shift		
	Bend				
	Squat				
	Crawl				
	Climb				
	Reach	X			
	Lift	X			
	Carry	X			
	Push	X			
	Pull	X			
	Twist				
Turn					
Use of Hands and Feet	Gross Motor Function		Precise Motor Function		
	Right Hand	X			
	Left Hand	X			
	Right Foot	X			
Left Foot	X				
Weight Lifted/Force Exerted	Up to 1/3 of shift		1/3 or more of shift		
	Up to 10 pounds				
	Up to 25 pounds	X			
	Up to 50 Pounds				
	Up to 100 pounds				
More than 100 pounds					
Body Fluid Exposure	No XX		Yes		
Mental Demands		YES		YES	
	Attention Span	X	Memory	X	
	Concentration	X	Patience	X	
	Conceptualization	X	Problem Solving	X	
Influence People	X	Relate to Others	X		
Working Environment		YES		YES	
	Indoor	X	Loud Noise		
	Outdoor		Fumes		
	High Temperatures		Confined Areas		
Low Temperatures		Radiation Area			

List any other physical requirements: [type here]

Disclaimer

NAME OF HOSPITAL GOES HERE does not discriminate on the basis of race, color, religion, sex, sexual orientation, age, national origin, marital status, citizenship, physical or mental disability, or veteran status.

The above job description is intended to describe the general nature and level of work being performed by people assigned to this job. The list is not intended to be an all-exhaustive list of responsibilities and duties required and may include other duties as assigned.

I have read the above position and understand the provisions and intent thereof. I agree that I shall perform said duties to the fullest intent to the mutual interest of the hospital and myself.

Employee-Print Name and Date

Employee Signature

Supervisor-Print Name and Date

Supervisor Signature