

Pathologist Job Description

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|--|---|--------------|
| Job Title – Pathologist | Reports to: Chief of Clinical Services | |
| Job Code- | Overtime Status: Exempt (not eligible) <input type="checkbox"/> Non-Exempt(eligible) <input checked="" type="checkbox"/> | |
| Department – Pathology | Prepared by: | Date: |
| Facility - | Approved by: | Date: |
| <p>Job Summary The incumbent will be responsible for all pathology testing of the hospital. The incumbent provides leadership, direction, coordination, and administration to the Pathology department. The incumbent will carry-out her/his duties by adhering to the highest standards of ethical and moral conduct, acts in the best interest of XXX Hospital, and fully supports the mission, vision, and values of XXX Hospital. The incumbent will have knowledge of health care systems, and have demonstrated ability to interact, relate to, work with, and support the activities of a diverse workforce.</p> | | |
| <p>Supervises</p> <ul style="list-style-type: none"> • Laboratory technician • Risk managers • Social workers | | |
| <p>Primary Responsibilities</p> <ul style="list-style-type: none"> • Diagnoses diseases by performing necropsies and pathological examination of body tissues • Prepares tissues for microscopic examination • Diagnoses nature and scope of pathological conditions causing illness and death • Manages clinical laboratory services • Schedules pathology staff • Instructs interns and residents in pathological and clinical pathological laboratory reports • Directs preparation of pathological diagnostic records • Serves as consultant on tissue and clinical pathology | | |
| <p>Other Responsibilities</p> <ul style="list-style-type: none"> • Attends staff meetings as needed • Maintains high standards of professional services so that the pathology department maintains The Joint Commission accreditation • Collaborates with HR manager during interview process of new pathology staff | | |
| <p>Education/Certifications/Licenses</p> <ul style="list-style-type: none"> • Graduated from an accredited medical school, and have completed an approved residency in clinical pathology • Currently licensed to practice medicine • State Board certified by the American Board of Pathology, or the American Osteopathic Board of Pathology in anatomic pathology (AP) or clinical pathology (CP) | | |
| <p>Experience</p> <ul style="list-style-type: none"> • Required - 3-5 years experience as pathologist • Preferred - 3-5 years experience as a senior pathologist | | |
| <p>Special Skills/ Equipment</p> <ul style="list-style-type: none"> • Proficient in Microsoft Office • Bilingual in Arabic, ASL, Cantonese, Hindi, Japanese, Korean, Mandarin, Polish, Russian, Spanish, or Vietnamese preferred | | |
| <p>Contacts</p> <p>Internal patients, providers, staff, and volunteers</p> <p>External patients and providers</p> | | |
| <p>Physical, Mental Demands/Working Environment <i>Note: Reasonable accommodations may be made for individuals with disabilities to perform essential functions of this position.</i></p> | | |

Pathologist Job Description continued

| General Activity | Number of Hours | | | | |
|-----------------------------|----------------------|------------------|------------------------|-----|-----|
| | None | 1-2 | 2-4 | 4-6 | 6-8 |
| Drive | X | | | | |
| Sit | | | X | | |
| Stand | | | X | | |
| Walk | | | X | | |
| Motion | Up to 1/3 of shift | | 1/3 or more of shift | | |
| | Bend | X | | | |
| | Squat | X | | | |
| | Crawl | | | | |
| | Climb | | | | |
| | Reach | X | | | |
| | Lift | X | | | |
| | Carry | X | | | |
| | Push | X | | | |
| | Pull | X | | | |
| | Twist | X | | | |
| Turn | X | | | | |
| Use of Hands and Feet | Gross Motor Function | | Precise Motor Function | | |
| | Right Hand | X | | | |
| | Left Hand | X | | | |
| | Right Foot | X | | | |
| Left Foot | X | | | | |
| Weight Lifted/Force Exerted | Up to 1/3 of shift | | 1/3 or more of shift | | |
| | Up to 10 pounds | | | | |
| | Up to 25 pounds | | | | |
| | Up to 50 Pounds | X | | | |
| | Up to 100 pounds | | | | |
| More than 100 pounds | | | | | |
| Body Fluid Exposure | No | | Yes <u>XXX</u> | | |
| Mental Demands | | YES | | YES | |
| | Attention Span | X | Memory | X | |
| | Concentration | X | Patience | X | |
| | Conceptualization | X | Problem Solving | X | |
| Influence People | X | Relate to Others | X | | |
| Working Environment | | YES | | YES | |
| | Indoor | X | Loud Noise | X | |
| | Outdoor | | Fumes | | |
| | High Temperatures | X | Confined Areas | X | |
| Low Temperatures | X | Radiation Area | | | |

List any other physical requirements: [type here]

Disclaimer

NAME OF HOSPITAL GOES HERE does not discriminate on the basis of race, color, religion, sex, sexual orientation, age, national origin, marital status, citizenship, physical or mental disability, or veteran status.

The above job description is intended to describe the general nature and level of work being performed by people assigned to this job. The list is not intended to be an all-exhaustive list of responsibilities and duties required and may include other duties as assigned.

I have read the above position and understand the provisions and intent thereof. I agree that I shall perform said duties to the fullest intent to the mutual interest of the hospital and myself.

Employee-Print Name and Date

Employee Signature

Supervisor-Print Name and Date

Supervisor Signature