

Social Worker Job Description

Job Title – Social Worker	Reports to: Pathologist
Job Code-	Overtime Status: Exempt (not eligible) <input type="checkbox"/> Non-Exempt(eligible) <input checked="" type="checkbox"/>
Department – Pathology	Prepared by: _____ Date: _____
Facility -	Approved by: _____ Date: _____
<p>Job Summary The incumbent will be responsible for the patient’s needs and well being outside of the hospital. The incumbent will carry-out her/his duties by adhering to the highest standards of ethical and moral conduct, acts in the best interest of XXX Hospital, and fully supports the mission, vision, and values of XXX Hospital. The incumbent will have knowledge of health care systems, and have demonstrated ability to interact, relate to, work with, and support the activities of a diverse workforce.</p>	
<p>Supervises</p> <ul style="list-style-type: none"> • None 	
<p>Primary Responsibilities</p> <ul style="list-style-type: none"> • Collaborates with health care staff to determine the needs of the patient • Meets with the patient and patient’s support group for initial interview • Identifies any barriers accessing resources by the patient • Contributes to the team attending to the health needs of the patient • Functions as a liaison between the patient, hospital, and the community • Ensures the patient’s health care needs are met • Identifies community resources • Counsels patient on health care and benefit options • Maintains accountability for process improvements that reflect increased quality and decreased cost of health care 	
<p>Other Responsibilities</p> <ul style="list-style-type: none"> • Attends staff meetings • Completes continuing education units as needed 	
<p>Education/Certifications/Licenses</p> <ul style="list-style-type: none"> • Master’s of science degree in Social Work • BLS training • Certified by state as Social Worker (LSW), clinical social worker preferred (LCSW) 	
<p>Experience</p> <ul style="list-style-type: none"> • Required - 2 years experience of clinical social work in a health care setting • Preferred - 2 years experience of clinical social work, inpatient hospital experience 	
<p>Special Skills/ Equipment</p> <ul style="list-style-type: none"> • Proficient in Microsoft Office • Bilingual in Arabic, ASL, Cantonese, Hindi, Japanese, Korean, Mandarin, Polish, Russian, Spanish, or Vietnamese preferred 	
<p>Contacts</p> <p>Internal patients, providers, staff, and volunteers</p> <p>External patients, providers, vendors, community agencies, and advocates and regulatory agencies</p>	
<p>Physical, Mental Demands/Working Environment <i>Note: Reasonable accommodations may be made for individuals with disabilities to perform essential functions of this position.</i></p>	

Social Worker Job Description continued

General Activity	Number of Hours				
	None	1-2	2-4	4-6	6-8
Drive		X			
Sit			X		
Stand			X		
Walk			X		
Motion	Up to 1/3 of shift		1/3 or more of shift		
	Bend				
	Squat				
	Crawl				
	Climb				
	Reach	X			
	Lift	X			
	Carry	X			
	Push	X			
	Pull	X			
	Twist	X			
	Turn	X			
Use of Hands and Feet	Gross Motor Function		Precise Motor Function		
	Right Hand	X			
	Left Hand	X			
	Right Foot	X			
Left Foot	X				
Weight Lifted/Force Exerted	Up to 1/3 of shift		1/3 or more of shift		
	Up to 10 pounds				
	Up to 25 pounds				
	Up to 50 Pounds	X			
	Up to 100 pounds				
More than 100 pounds					
Body Fluid Exposure	No		Yes <u>XXX</u>		
Mental Demands	YES		YES		
	Attention Span	X	Memory		X
	Concentration	X	Patience		X
	Conceptualization	X	Problem Solving		X
Influence People	X	Relate to Others		X	
Working Environment	YES		YES		
	Indoor	X	Loud Noise		
	Outdoor		Fumes		
	High Temperatures		Confined Areas		
Low Temperatures		Radiation Area			

List any other physical requirements: [type here]

Disclaimer

NAME OF HOSPITAL GOES HERE does not discriminate on the basis of race, color, religion, sex, sexual orientation, age, national origin, marital status, citizenship, physical or mental disability, or veteran status.

The above job description is intended to describe the general nature and level of work being performed by people assigned to this job. The list is not intended to be an all-exhaustive list of responsibilities and duties required and may include other duties as assigned.

I have read the above position and understand the provisions and intent thereof. I agree that I shall perform said duties to the fullest intent to the mutual interest of the hospital and myself.

Employee-Print Name and Date

Employee Signature

Supervisor-Print Name and Date

Supervisor Signature