

# Health Care Industry-Recognized Apprenticeship Programs

To close the growing skills gap, the Department of Labor has **expanded apprenticeship models**.

IRAPs seek to bridge the **gap** between a valuable credential and practice in the field, ensuring sustainable relevance.

IRAPs are high-quality, **competency-based**, on-the-job learning opportunities that prepare the apprentice to obtain at least one **industry-recognized credential**.

**Preceptors** go through training to ensure apprentices are consistently evaluated using **observation** and **demonstration**.

Where's your workforce gap?

Health Care Culinary Services

Health Care Supply Chain

Sterile Processing Technician

Medical Billing & Coding

MRI Tech

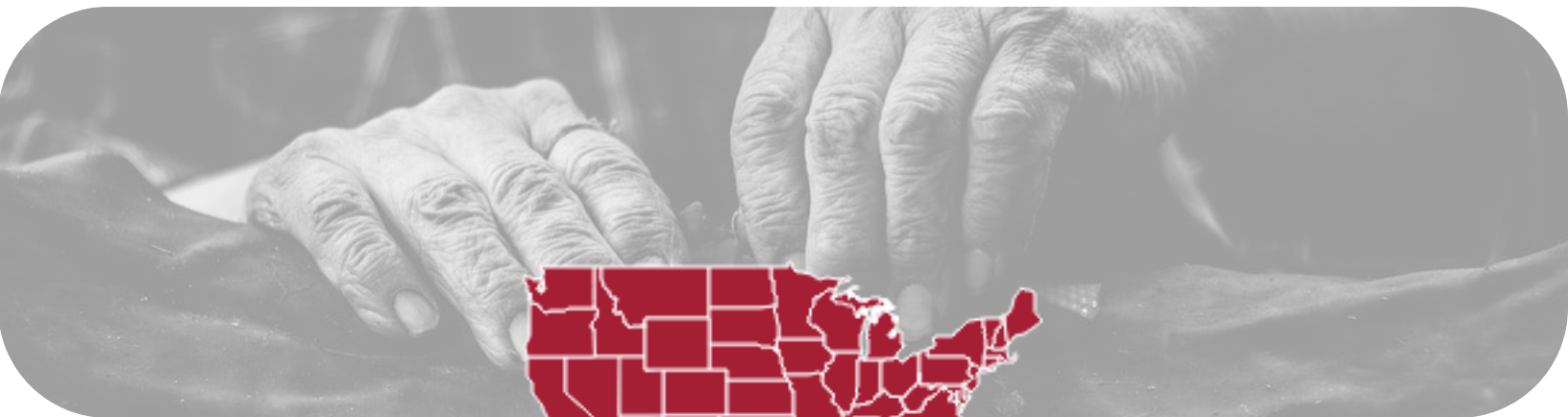
Health Care Facility Management


Peer Support Specialist

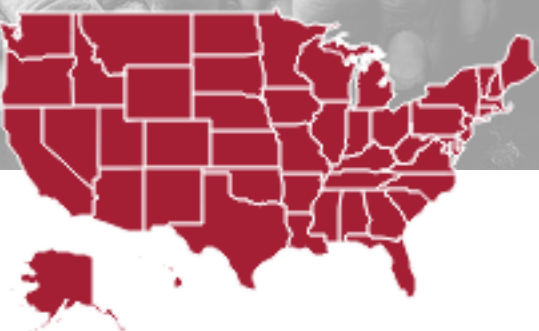
Industry-Recognized  
 Retention ROI Productivity  
**Competency**  
 Community Benefit Engagement  
**Training**  
 Recruitment Patient Outcomes

Apprentices are awarded credit for prior learning and **experience** in order to focus on gaining the skills necessary to be successful in the occupation.


IRAPs are **recognized** and evaluated by a qualified, 3rd-party Standards Recognition Entity. Ours is the **ANSI National Accreditation Board (ANAB)**.



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Dallas College received federal funding from the Department of Labor to scale apprenticeships in health care under award number HG-33032-19-60-A-48. An Equal Opportunity Employer/Program whose auxiliary aids and services are available upon request to individuals with disabilities TDD/TTY1-800-735-2989.

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**ASHHRA**  
 American Society for Health Care  
 Human Resources Administration