

Health Care Culinary Services Industry-Recognized Apprenticeship Program

Do you need to hire or upskill your food service staff and cooks?

This culinary services (cooks) apprenticeship program is designed to upskill incumbent staff and onboard new hires using a competency-based training model. Apprentices are full-time employees who are trained on-the-job and attend class online to become **Certified Fundamentals Cook (CFC)**, **Certified Culinarian (CC)**, or a **Certified Sous Chef (CSC)**. Grant funding pays for courses and certification exam fee. Incentive funding is also available while grant funding lasts.



What makes this apprenticeship program different?

Industry-Recognized Apprenticeship Programs (IRAPs) seek to bridge the **gap** between a valuable credential and practice in the field, ensuring a relevant career pathway.


IRAPs are high-quality, **competency-based**, on-the-job learning opportunities that prepare the apprentice to obtain at least one **industry-recognized credential**.


Preceptors go through training to ensure apprentices are consistently evaluated using **observation** and **demonstration**.

Apprentices are awarded credit for prior learning and **experience** in order to focus on gaining the skills necessary to be successful in the occupation.

IRAPs are **recognized** and evaluated by a qualified, 3rd-party recognition/accreditation body. Ours is the **ANSI National Accreditation Board (ANAB)**.

Apprenticeship has high ROI: recruitment, retention, productivity, engagement, and apprentice career growth.

 Amy Mackenroth
amy.mackenroth@dallascollege.edu

Jeremy Sadlier 
jeremy.sadlier@ashhra.org



Dallas College received federal funding from the Department of Labor to scale apprenticeships in health care under award number HG-33032-19-60-A-48. An Equal Opportunity Employer/Program whose auxiliary aids and services are available upon request to individuals with disabilities TDD/TTY1-800-735-2989.



ASHHRA
American Society for Health Care
Human Resources Administration