

Solution Provider Categories

Business Acumen & HR Strategy

- Diversity Services
- Management Consulting
- Organizational Planning
- Outplacement
- Outsourcing (domestic)
- Personnel Research & Survey Results
- Relocation Services
- Travel Services: Airlines, Hotels, etc.

Employee Relations

- Affirmative Action, EEO
- Arbitration, Mediation, Dispute Resolution
- Awards & Motivation
- Communications, Employee Newsletters
- Employment Engagement
- Performance Management, Appraisals

Employment Law & Legislative

- Compliance & Regulatory
- Labor Relations
- Legal Services

Global HR

- Cultural Awareness, Cultural Competence
- Global Assignment Management
- Global Employment Law
- Global Outsourcing
- Global Relocation

Health, Wellness & Safety

- Counseling, EAPs
- Drug & Alcohol Treatment, Testing
- Emergency Response
- Health Promotion, Recreation, Wellness Benefits
- Onsite Medical Care
- Risk Management Services
- Safety
- Security
- Workplace Ergonomics

Leadership Skill & Development

- Assessment, Assessment Tools
- Business Education: Accounting, Marketing, etc.
- Certificate Programs, Certifications
- Coaching, Mentoring
- Distance Learning
- HR Professional Development
- Leadership
- Management/ Executive Development
- Professional Books, Magazines, Manuals, etc.
- Seminars, Educational Programs
- Training Materials & Methods
- Universities

Talent Acquisition & Retention

- Applicant Tracking
- Background Investigations
- Contingent Staffing, Employment Agencies
- Executive Search
- Pre-Employment & Employee Testing
- Recruitment
- Recruitment Advertising
- Social Media

Technology

- Databases, Analytics, Metrics & Dashboards
- Electronic Document Management
- External (Software as a Service) Hosted Application
- HR Information & Systems; Self Service Intranets
- Internal (client/server) Hosted Applications
- Time Management Software

Total Rewards

- Child Care, Dependent Care, Elder Care
- Financial
- Food Service
- Health Care Cost Containment
- Insurance: Dental, Health, Life, Vision, etc.
- Insurance: Voluntary Benefits (Auto, Home, Pet, etc.)
- Pensions/ Retirement Planning
- Retirement/ Preretirement Planning
- Surveys
- Third Party Administration
- Wage & Salary Administration
- Workers' Compensation