

Medical Assistant Industry-Recognized Apprenticeship Program

Do you need more Medical Assistants?

This Medical Assistant apprenticeship program is designed to train incumbent staff and onboard new hires using a competency-based training model. Emphasis can be placed on administrative or clinical MA roles. Apprentices are full-time employees who are trained on-the-job and attend class online through the **National Healthcareer Association** to become certified. Grant funding is available pay the entire tuition and certification exam fee. \$10K of incentive funding per apprenticeship location is also available while grant funding lasts.



What makes this apprenticeship program different?

Industry-Recognized Apprenticeship Programs (IRAPs) seek to bridge the **gap** between a valuable credential and practice in the field, ensuring a relevant career pathway.

IRAPs are high-quality, **competency-based**, on-the-job learning opportunities that prepare the apprentice to obtain at least one **industry-recognized credential**.

Preceptors go through training to ensure apprentices are consistently evaluated using **observation** and **demonstration**.

Apprentices are awarded credit for prior learning and **experience** in order to focus on gaining the skills necessary to be successful in the occupation.

IRAPs are **recognized** and evaluated by a qualified, 3rd-party recognition/accreditation body. Ours is the **ANSI National Accreditation Board (ANAB)**.

Apprenticeship has high ROI: recruitment, retention, productivity, engagement, and apprentice career growth.



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