

Rebecca (Becky) Stirzaker, M. Ed, PHR  
Harlingen, Texas 78552

## **R E S U M E**

### **EDUCATION**

M. Ed.-Educational Administration-University of Texas Brownsville  
BA-University of Texas Pan American  
AA-Texas Southmost College

### **PROFESSIONAL CERTIFICATIONS**

Professional in Human Resources Certificate—PHR  
Mid-management Administrator Certificate  
Texas- Provisional Life Speech Communication-Secondary  
Texas- Provisional Life Reading- Secondary  
Texas- Provisional Life English- Secondary

### **PROFESSIONAL EXPERIENCE**

#### **Tenet Healthcare/Valley Baptist Health System**

**August 2007-Present:** I have been employed as Chief Human Resources Officer for the Tenet South Texas Market which includes VBMC-Brownsville, VBMC-Harlingen; and Weslaco Micro Hospital (July 2017—Present). Before that I served as Campus CHRO, (January 2017—June 2017); HR Director (August 2010-December 2016), and served as HR Manager (August 2007—August 2010) for VBMC-Harlingen. I am responsible for interpreting and applying Human Resource policies and practices in a consistent manner. I work with the Admin Team to ensure that department goals are aligned with the organizational mission and values. I ensure that all departments comply with all applicable laws related to compensation. I organize employee engagement activities and promote positive relations throughout the organization. I ensure compliance on issues related to Joint Commission, EEOC, TWC and other organizations or agencies.

#### **La Feria ISD**

**August 1995-August 2007:** I was employed as principal at W. B. Green Middle School (1995-2003) and La Feria High School (2003-2007) in La Feria, Texas. As principal, I monitored instructional and managerial processes systematically and continuously to ensure that program activities were successful. I ensured that student progress was evaluated and focused resources and efforts to promote excellence by addressing deficiencies in student achievement.

**August 1991-May 1995:** I was employed as a 6th and 7th grade English teacher at W. B. Green Middle School in La Feria, Texas, and also taught reading improvement and study skills.

#### **South Texas Hospital**

**February 1991-August 1991:** I was employed as the Office Supervisor of the Outpatient Clinic at South Texas Hospital in Harlingen, Texas. I supervised clerical workers in performing patient processing and routine office details. My work involved latitude for decisions in carrying out administrative phases of the work, such as giving information and instructions to clerical personnel in performing difficult, clerical, semi-technical, or sub-professional related duties.

### **PROFESSIONAL MEMBERSHIPS**

ASHHRA—American Society of Healthcare Human Resource Administration, Region 7 Consultant  
SHRM—Society of Human Resource Management  
TSHHRAE—Texas Society for Healthcare Human Resource Administration and Education, Treasurer  
Delta Kappa Gamma—Mu Zeta Chapter; Women’s Educational Society

### **HONORS/AWARDS**

Kappa Delta Pi, an International Honor Society in Education, University of Texas Brownsville  
Alpha Chi, National Honor Society, University of Texas-Pan American at Brownsville  
Sigma Tau Delta, a National Honor Society in English, University of Texas-Pan American at Brownsville  
Phi Theta Kappa, a National Honor Society of Junior Colleges, Texas Southmost College  
National Dean's List, Dean's List  
Who's Who among Students in American Universities and Colleges  
President's Honor Roll