

HOUSTON METHODIST

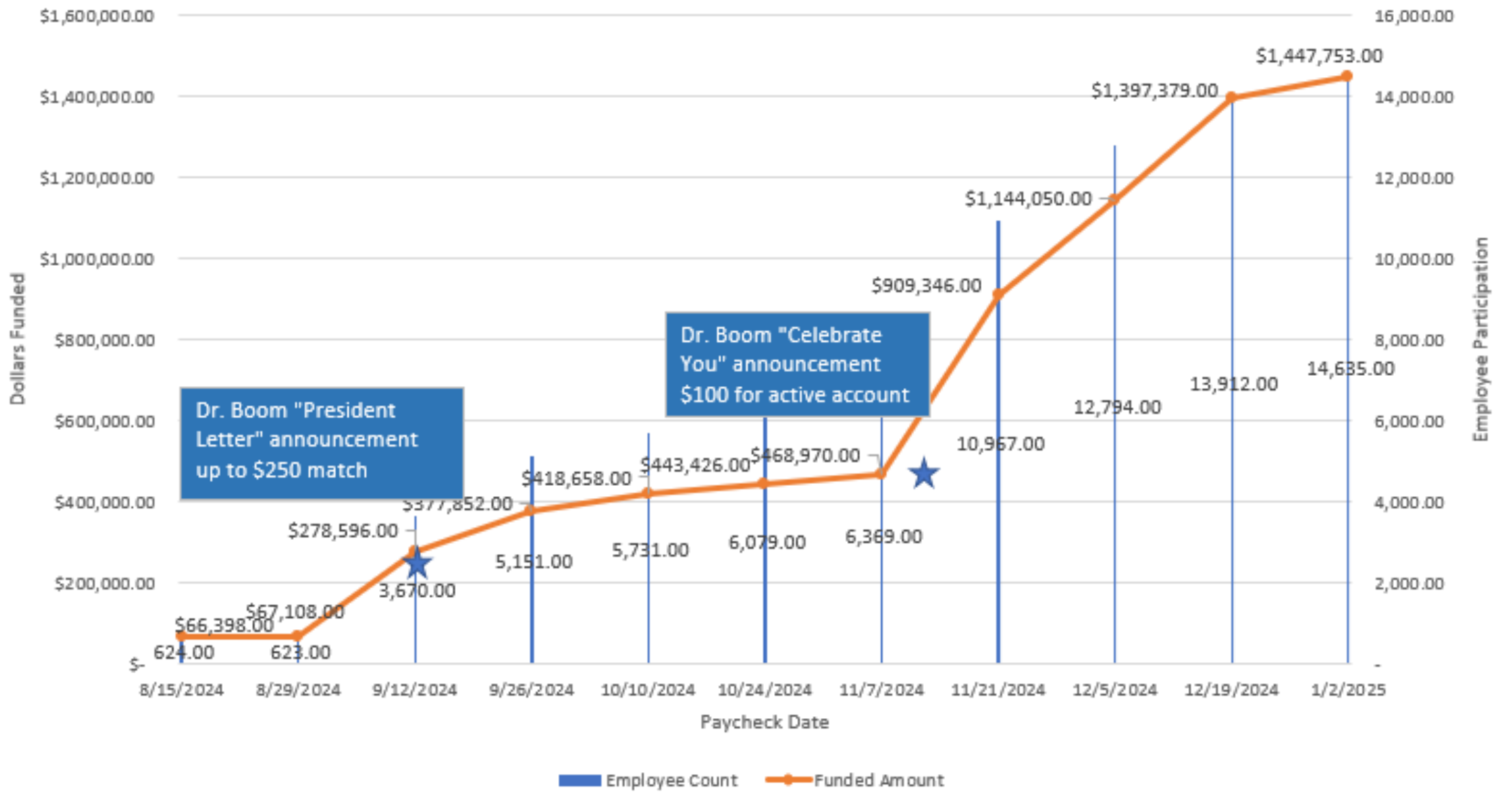


- Fatih based academic medical center with 8 hospitals (#9 opens in March), research institute and 1200+ employed physicians.
- 34,000+ employees, 49,000+ members covered on health plan
- Named to the U.S. News and World Report Honor Roll for and #1 hospital in Texas for the 13th year
- #18 on Glassdoor best employers and the highest hospital system
- Client of Quantum Health since 2018

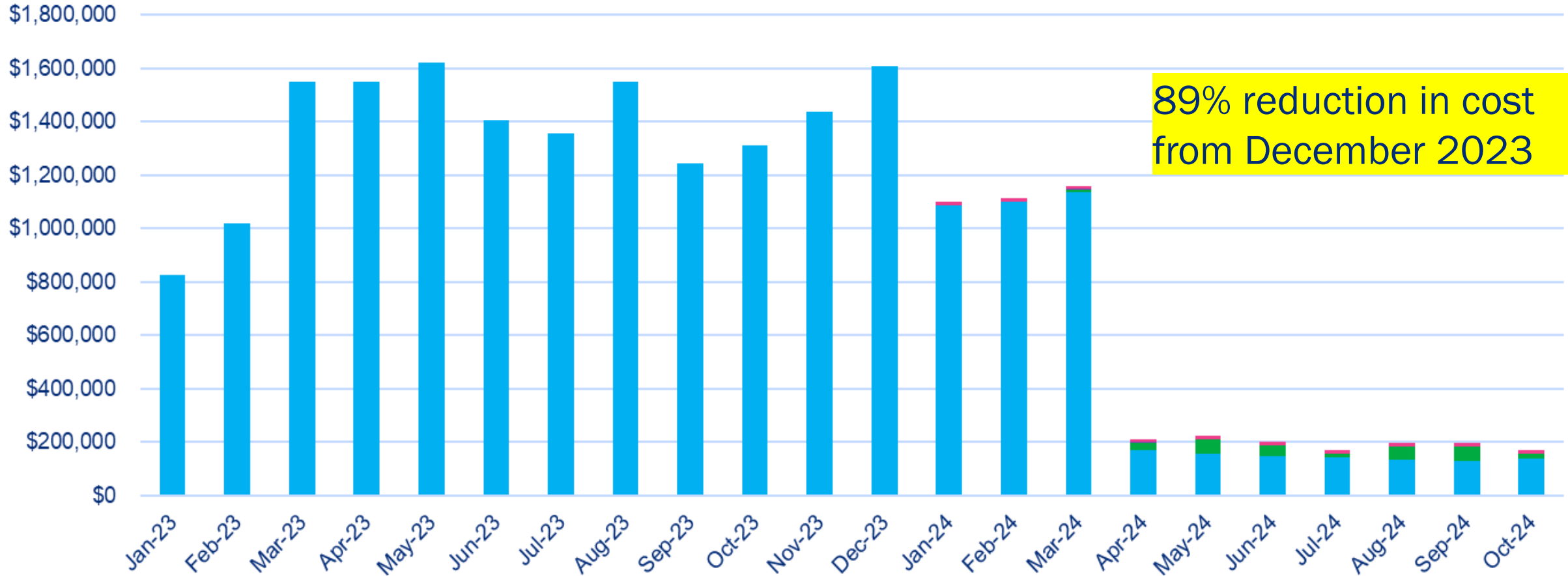
Houston Methodist Top 3

- Financial readiness
- GLP-1
- Lifestyle spending account

Goal Booster Campaign



Anti-Obesity and BMI Reduction Program Plan Spend



Appendix

BMI Reduction Criteria implemented for 2024

- Be at least 18 years old.
- Be covered by the HM Employee Medical Plan as an employee, spouse or dependent for at least two consecutive years from your most effective date.
- Have a BMI of 35.0 or greater.
- Try the following drug combinations and not achieve a 5% weight loss after taking the drugs for six months: phentermine + topiramate or bupropion + naltrexone. These medications are also available outside of this program.
- Have a prescription from a physician who is part of the [approved network of physicians](#) who are eligible under this program. Those physicians included in the network are Houston Methodist Coordinated Care providers and specialists in obesity medicine. All prescriptions are limited to a 30-day supply with each refill.
- Participate in six months of [Houston Methodist BMI Reduction Program classes](#) through the Center for Weight Loss & Bariatric Surgery.
- Once you have completed the initial six months of classes, then you must participate in at least one Houston Methodist BMI Reduction Program Class and weigh-in through the Center for Weight Loss & Bariatric Surgery each calendar month.
- Achieve at least a 5% weight loss in six months once you start to take the GLP-1 medication.
- You will no longer be eligible for a GLP-1 drug after three months at a steady and consistent weight. You may still be eligible for other weight loss medications at that time.