

To close the growing skills gap, **new work-based learning models have been developed**. As of 2024, Dallas College and ASHHRA successfully scaled these programs to 25 states.

*Elevate* programs seek to bridge the **gap** between a valuable credential and practice in the field, ensuring sustainable relevance.

*Elevate* programs are high-quality, **competency-based**, on-the-job training opportunities that prepare the participant to obtain at least one **industry-recognized credential**.

**Preceptors** are trained to ensure participants are consistently evaluated using **observation** and **demonstration**.

## Industry-Recognized

Community Benefit **ROI** Recruitment  
**Competency** Engagement  
**Productivity Training**  
 Retention Patient Outcomes

What's your gap?

Health Care Culinary Services

Health Care Supply Chain

Sterile Processing Technician

Medical Billing & Coding

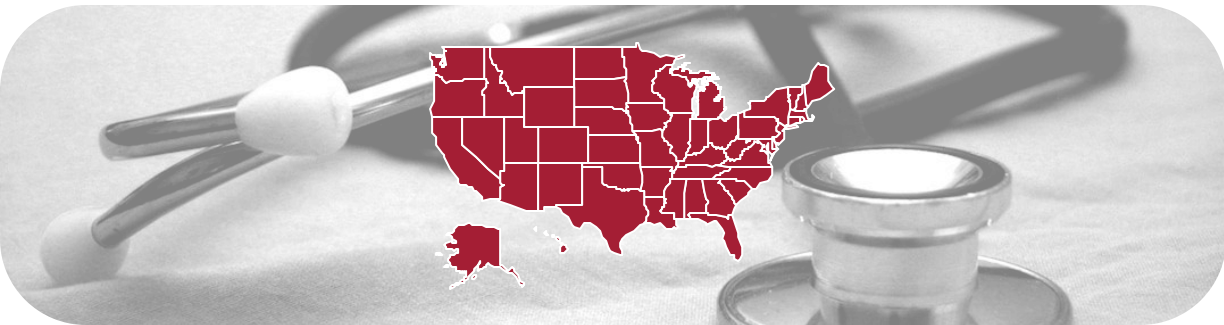
MRI Technologist


Pharmacy Technician

Medical Assistant


Participants are awarded credit for prior learning and **experience** in order to focus on gaining the skills necessary to be successful in the occupation.

*Elevate* programs are **recognized** and evaluated by a qualified, 3rd-party evaluator. Ours is the **ANSI National Accreditation Board (ANAB)**.



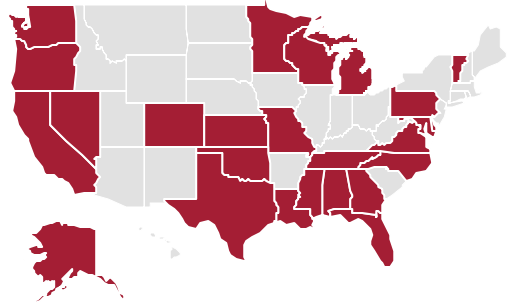
 Amy Mackenroth  
 Amy.Mackenroth@DallasCollege.edu



Jeremy Sadlier   
 Jeremy.Sadlier@ASHHRA.org



# Healthcare Program Outcomes 2020-2025



7,745

Apprentices trained nationwide



25

States represented by our programs



199

Clinical sites with trainees



94%

Participant retention rate



100%

Elevate programs culminating in an industry-recognized credential



Priceless

Lives transformed through apprenticeship opportunities

"After two years of working in the dish room of a very busy hospital, I decided that I wanted to do something more with my life. When I found out about sterile processing I was skeptical, but after working in the field for over a year I knew that I wanted to get certified and increase my knowledge in order to continue to grow. I ended up enrolling in the program offered by Dallas College and while nervous about restarting school after so many years, the modules were very easy to follow and the quizzes and practice tests made the final exam and certification test extremely easy. I have a job offer waiting thanks to my new certification!" ~Anonymous

